

Plugged

A newsletter for the retirees of Alliant Energy

A MESSAGE FROM JP BRUMMOND

Welcome to our spring newsletter

Welcome to our spring newsletter! We loved seeing many of you at the recent retiree reunions, and we look forward to sharing some pictures soon (stay tuned on our website). These connections really do make a difference.



JP Brummond

This is a great time of year to focus on growth, so that's our theme for today. It would be easy to focus on customer growth (which slowed down overall in 2023 – but has still shown bright spots with larger customer announcements and some potential future “mega” customers). Instead, I'm going to look at growth from a wider perspective.

First, I'll focus on the growth of our business strategy. In terms of generation, our resource portfolio has expanded to include utility-scale batteries, a growing resource for the whole industry. Our strategy has also

been growing in sophistication, and this year's focus is on load flexibility, creating economic development opportunities and accessing federal funding opportunities.

In the spirit of balance, I'll also mention growing challenges. In addition to familiar challenges like cybersecurity, supply chain uncertainties and severe weather, the list has grown to include high interest rates and higher prices for many goods and services in general. This puts a lot of cost pressures on our customers, and we've been focused on that as we move through rate reviews (which we've discussed in past newsletters and on the next page).

Finally, I'll wrap up with a focus on team growth. May is Mental Health Awareness Month, a good reminder to check in on our team members, retirees, family and friends. Mental health can impact the way you think, feel and act. It's important to be aware of those around you and

what resources can be available when someone is in need.

As a company, we continue to make a difference with volunteerism. Thank you to each of you for your contributions in your communities and your continued support of Alliant Energy. Please continue to watch for updates and important information on our retiree website, alliantenergyretirees.com.

I look forward to seeing you during our retiree reunions each year, and we're always open to feedback. We're proud to continue your legacy by serving customers and building stronger communities. Until next time, keep growing!



JP Brummond
Vice President of Operations
Executive Liaison – Retiree Program

HR Updates
Questions about benefits?
For faster service, contact the provider directly.



This contact information is also posted on the retiree website:
alliantenergyretirees.com/contactinformation

For retirees 65 and over

Medicare
1-800-633-4227
medicare.gov

Via Benefits
Medicare Supplement and HRA
1-866-249-7784
my.viabenefits.com/alliantenergy

For retirees under 65

Anthem Blue Cross Blue Shield
1-866-286-0938
anthem.com

Optum Financial
(Health Reimbursement Account)
1-844-881-0130
secure.optumfinancial.com

Prescriptions by mail
1-866-953-6703
anthem.com

Delta Dental of Wisconsin
1-800-236-3712
deltadentalwi.com

VSP - Vision Insurance
1-800-877-7195
vsp.com

All retirees

Pension information
Your Pension Care Team
1-844-808-9007
eepoint.towerswatson.com/sites/alliant/ess

Shareowner Services
1-800-353-1089 or (608) 458-3974
Fax: (608) 458-3321
shareownerservices@alliantenergy.com
Postal Mail:

Principal Financial
1-800-247-7011

Alliant Energy Corporation
Shareowner Services
4902 N. Biltmore Lane
Madison, WI 53718

401(k) Empower Retirement
1-800-422-7910
participant.empower-retirement.com/participant/#/login

Alliant Energy HR Service Center
(608) 458-8458 8 a.m. – 4:30 p.m. CST
Or submit a question online at:
alliantenergyretirees.com/contactform.

Alliant Energy Foundation
1-866-769-3779
Alliant Gives Back
aegivesback.com

You can find all of this information and more on our retiree website, alliantenergyretirees.com.

New \$1 million initiative combats hunger in rural Iowa and Wisconsin

A new initiative will provide \$1 million over the next two years to combat hunger across Iowa and Wisconsin. In partnership with local food banks, the Alliant Energy Foundation recently announced the Rural Hunger Initiative, a collaborative effort to combat the challenges surrounding food insecurity in rural communities.

In Iowa, Food Bank of Iowa and HACAP Food Reservoir saw a need for food pantries in schools. The Rural Hunger Initiative supports their work as they create safe and convenient community spaces. In some locations, this support will offer a boost to existing pantries. In others, it will help expand into communities currently without access to food pantries.

Some of our food bank partners in Iowa are developing a system to deliver fresh protein from agricultural partners directly to neighbors. In Wisconsin, our partners are exploring a unique and innovative card option for local shopping. We'll announce more about these and other programs within the initiative soon.



Iowa and Wisconsin rate reviews

The rate review process is our opportunity to get in front of regulators, lay out our plans and secure the resources necessary to enable our continued success.

As we look for new ways to deliver value to the customers and communities we serve, our values and long-range strategic planning play a major role. In both Iowa and Wisconsin, we're moving forward with our Clean Energy Blueprint – our roadmap to accelerate renewable energy and achieve the goals laid out in our Clean Energy Vision.

Cleaner energy sources like wind, solar and battery storage have become increasingly cost-effective compared to other technologies. We know these investments create reliable and sustainable benefits for customers as we are able to mitigate the risk of fuel cost volatility and decrease our operation and maintenance expenses. Investing in cleaner energy also stimulates local economies – creating new jobs, attracting businesses and providing recession-proof income to communities. Of course, there are also the environmental benefits of operating renewable resources communities will enjoy for decades to come.

We want to build on our success and deliver long-term value and reliability for our customers. In both Iowa and Wisconsin, these rate review processes have been centered around our thoughtful, forward-looking approach to stay ahead of the curve.

As a regulated energy provider, we depend on our regulators' understanding and support of our business. They approve of our business plan and financial goals through the rate-making process. These relationships are central to our regulatory alignment – one of three supporting elements of our strategy.

Everyone at Alliant Energy plays an important role in how we communicate our vision, goals and values. We're appreciative of everyone who has taken the time to learn more and be ambassadors in the communities in which you live and work.



Wisconsin solar program

Our final utility-scale solar project in Wisconsin is near completion. Once operational, the 200-megawatt (MW) Grant County Solar Project in Potosi, Wisconsin will further solidify our position as the largest owner-operator of solar generation in Wisconsin. In total, our Wisconsin solar portfolio includes 12 utility-scale projects with a combined capacity of 1,089 MW.

This investment in a more diverse energy mix improves reliability while sustaining the economic and environmental health of the communities we serve. In addition to generating clean, cost-effective energy, our Wisconsin solar projects created more than 2,700 construction jobs across all 12 projects.

We continue to build on this success and recently started construction on two battery energy storage projects co-located at our solar sites. The 75-MW Wood County Battery Project and 100-MW Grant County Battery Project will complement our renewable portfolio and help meet customer needs.

Together, our solar and battery investments help enable a smarter, more cost-effective and resilient energy future.

Iowa utility-scale solar update

In Iowa, we expect 400 MW of new solar generation will be operational by the end of 2024. Construction is underway at projects in Linn County (200 MW), Lee County (150 MW) and Union County (50 MW).

We anticipate the projects will create approximately 500 local construction jobs and new tax revenue for communities. Once complete, the projects will positively impact the environment and generate enough energy to power over 80,000 homes.

The new solar generation complements the more than 1,300 MW of wind generation we already placed in service in Iowa and further diversifies our energy mix to increase reliability.

Visit alliantenergy.com/iowasolar for more information.

Foundation updates

Foundation report 2023: Nearly \$11 million and more than 72,000 volunteer hours given



In its look back at 2023, our Foundation reports that together, we gave nearly \$11 million, and our employees and retirees contributed more than 72,000 hours of volunteer work.

The \$11 million in giving includes employee and retiree giving, donations and grants to qualifying nonprofits in the communities we serve, contributions to the Hometown Care energy fund, in-kind work value, scholarships, contributions to economic development and much more!

Volunteering

Whenever you volunteer, log your hours at aegivesback.com. You can earn a grant of \$100-\$400 from the Alliant Energy Foundation for the eligible charitable organizations of your choice.

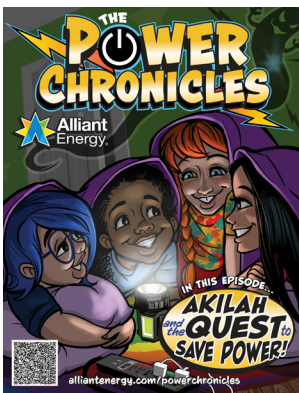


Thank you for your donations and volunteer time in 2023. We look forward to partnering for many years to come.

Here are highlights of our Foundation's achievements in 2023 in the four strategic focus areas:

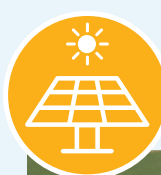
- **Community safety and engagement:** In 2023, we gave donations to improve emergency services, community events, parks and playgrounds. More than \$45,000 in safety grants helped first responders in 44 counties upgrade or purchase new equipment.
- **Environmental stewardship:** In 2021, we announced our initiative to plant a million trees by the end of 2030. By the end of 2023, we planted more than 463,000!
- **Workforce readiness:** Our Foundation builds stronger communities by investing in the development of a solid workforce. In 2023, we awarded scholarships to more than 100 students pursuing college and trade school.
- **Hunger and housing:**
 - Our annual Drive Out Hunger event in 2023 raised \$515,000, the largest amount in 17 years. The event supports seven major food banks in communities we serve in Iowa and Wisconsin.
 - Earlier this year, we announced details of our Rural Hunger Initiative with Iowa and Wisconsin foodbanks. See the story on page one for all the details!

Alliant Energy and the quest to inspire the workforce of the future



Workforce readiness is one of our Foundation's four focus areas. We support efforts to help students of every age gain the skills to pursue their goals, and to encourage more interest in science, technology, engineering and math.

To bring STEM to life for middle schoolers, we created a graphic novel series called the Power Chronicles. Kids (and adults) can join Akilah on magical journeys through time and space. In her first two adventures, she met women scientists of color from yesterday and today, and learned all about trees and ecosystems. In February this year, we released our third volume, "Akilah and the Quest to Save Power!" Get in on the fun at alliantenergy.com/powerchronicles.



Cedar Rapids, Janesville community solar projects hit milestones



Our fully subscribed Fond du Lac Community Solar Project paved the way for our second project within the program.

Our 4.5-megawatt (MW) Cedar Rapids community solar garden began generating clean energy in February and provided bill credits for subscribers in March!

This project is a major milestone showcasing the benefits of low-cost clean energy and will operate for the next 20 years. Based on subscriber interest, we've established a waitlist for customers who want to be notified if solar blocks become available or when we announce a new project in the state.

On the Wisconsin front, we're breaking ground on our Janesville community solar garden this spring and hope to have the

project up and running by the end of the year. That project follows the successful completion of our Fond du Lac garden that began generating energy in early 2022.

The Community Solar program allows customers to purchase solar blocks for an upfront fee and receive production bill credits for the 20-year life of the project. The subscription fee covers the costs associated with construction, maintenance and operations of the solar garden and is generally lower than installing rooftop solar or a small array elsewhere. To join the Iowa waitlist or subscribe to the Janesville solar garden, visit alliantenergy.com/communitysolar.